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This popular book is written by leading experts in the field and covers all the key aspects of healthcare management. Written with healthcare managers, professionals and students in mind, it provides an accessible and evidence-based guide to healthcare systems, services, organizations and management. Key areas covered include: • Structure and delivery of healthcare services in the international context, including mental health, acute care, primary care, chronic disease and integrated care • Allocating resources for healthcare: setting and managing priorities • Health technologies, research and innovation • Global health policy: governing health systems across borders • Patient and public involvement in healthcare • Healthcare governance and performance This third edition has been significantly rewritten, with 10 new contributors and a new chapter structure designed to better support learning, practical application and further study. In addition, there is a more international focus and each chapter includes new case studies giving global examples of health systems and services, new and updated learning activities to encourage application to your own organization, and a range of links to useful online resources. Healthcare Management is essential research-based reading for students, teachers and healthcare professionals involved in management, research and health policy making. "Walshe and Smith have assembled an invaluable introduction to healthcare management and health systems. With their fellow authors, they provide a comprehensive review of a range of issues related to the funding and provision of care, and how services are organised and managed. Now in its third edition, Healthcare Management has been updated and revised to meet the needs of teachers and students alike." Professor Chris Ham, Chief Executive, The King's Fund, UK "This book covers the main areas of knowledge which managers need, and gives tools for thinking and empirical examples relevant to current challenges. Evidence based management might not always be possible, but this book gives a way for a manager to become research-informed and therefore more effective. This third edition of the book is even more relevant internationally and improved to help readers apply the ideas to their situation." Professor John Øvretveit, Director of Research, LIME/MMC, The Karolinska Institute, Sweden "No-one learns to be a manager in a classroom or from a book, but books that take this disclaimer as their starting point are indispensable. Walshe and Smith (and their fellow authors) invite their audience (healthcare managers, healthcare policy makers and postgraduate students, taking courses in healthcare management) to critically combine experiential learning with academic learning and to acquire knowledge from both practice and theory. By doing so, they have found the

third way between the advocates of evidence-based management and their critics." Dr. Jan-Kees Helderma, Associate Professor in Public Administration, Institute for Management Research, Radboud University, Nijmegen, the Netherlands Popular Science gives our readers the information and tools to improve their technology and their world. The core belief that Popular Science and our readers share: The future is going to be better, and science and technology are the driving forces that will help make it better. Cognitive Behavioural Therapy for Mild to Moderate Depression and Anxiety provides information and support using evidence-based, low-intensity psychological treatments involving cognitive behavioural therapy (CBT) for mild to moderate mental illness. Its main focus is on supporting the low-intensity worker (Psychological Well-Being Practitioner) with patient self-management. The book closely mirrors the key components of assessment, therapeutic relationship, treatment of low mood, anxiety and panic, signposting and basic psychopharmacology. Written in a step-by-step approach by experienced CBT trainers, this book offers: a strong focus on the process of assessment a breakdown of the important factors necessary for an effective therapeutic relationship a clear 'how to guide for the low intensity treatment of anxiety and depression an emphasis on how to get the best out of supervision Designed as a core text for modules 1 and 2 of the Postgraduate Certificate for Low-intensity Therapy Workers (IAPT), this book is also suitable for all undergraduate and postgraduate courses that require the student to have a basic skill set for the treatment of low mood and anxiety/panic, i.e. psychology, counselling, CBT, nursing and social work. It is a useful practical companion to all who have an interest in or work directly with clients who experience common mental health problems. Colin Hughes is a BABCP accredited Psychotherapist, Registered Nurse and Lecturer at Queen's University, Belfast, UK. He has been involved in Nurse training, particularly postgraduate psychotherapy for a number of years and has a specialist interest in the field of personality disorders. Stephen Herron is a BABCP Accredited CBT Psychotherapist, working in the NHS and private practice. He is an Associate Lecturer on Certificate and Postgraduate Diploma CBT courses at Queen's University, Belfast, UK, and has been involved in CBT training for over 15 years. Dr Joanne Younge works as an Associate Specialist Old Age Psychiatrist and BABCP accredited CBT Psychotherapist in the NHS, and is an Associate Lecturer on the postgraduate diploma in CBT (BABCP accredited training course) at Queen's University, Belfast, UK. She has also devised and delivered a brief CBT skills training package for a Mental Health Community Team and has a special interest in supervision. I have been looking for a book to use as a manual for CBT, and I am glad to say that I have found it! All psychotherapists, whatever their psychological views, will find much to stimulate their thinking in this book. Its depth and scope, the variety of data explored, and the stark nature of the argument will provoke both thought and emotion. This well-written book provides coverage of a number of important issues and techniques not commonly treated in a didactic manner and specifically not covered in most introductory CBT textbooks. If you are in any way concerned with the practical way to apply CBT for anxiety or depression, you owe it to yourself to read this book. Dr Mamoun Mobayed, Consultant Psychiatrist, Director of the Program Department, Doha, Qatar Let me put this succinctly - the authors have written a very helpful book. It is essential reading for anyone who is involved in the delivery of low intensity CBT for depression and anxiety. Depression and anxiety are unfortunately rife within our society and cause significant suffering. Ultimately mental health workers are engaged in addressing and ameliorating that suffering; it is a hard job. This book goes a long way in affording support to those workers through clearly outlining cognitive and behavioural principles and techniques that are proven to help with these types of presentations. Written by highly experienced cognitive behaviour therapists and lecturers for people who are providing low-intensity interventions, the book offers step-by-explanations of evidenced and invaluable CBT approaches and techniques. Although primarily written for people with limited experience and training in CBT I believe all therapists and mental health workers, whatever their level of experience or training, will find much to inform and support them in this book. Karl Tooher, Centre Director at Northside Counselling Service Herron, Hughes and Younge have skillfully woven their passion for CBT and its ability to transform lives with a common sense and useful guide. This book combines

principles, theory and practice in a thought provoking and accessible way for any practitioner working with people experiencing a mental health problem. Practitioners of all hues can enhance their core skills in working with sufferers of anxiety and depression. Lots of health professionals work with the aim of aiding clients in recovery from common mental health problems, however they can often find in real life situations that they have insufficient skills to fully help in this task. This book can provide health care workers of varying professional backgrounds with a really useful road map to do this. The authors clearly integrate their own clinical experiences with the evidence base in an engaging way. Principles, theory and practical aspects of a CBT approach are combined along with helpful suggestions for putting these into practice and integrating these new skills with how people already work. Everyone from GP's or Student nurses/AHP's to experienced mental health workers will be able to glean useful gems from this book, for example within the chapter on Assessment, the methods described could be fruitful for anyone seeking to establish a collaborative relationship and shared understanding of difficulties. Catriona Kent, Nurse Consultant, Glasgow Institute of Psychosocial Interventions

What is the relationship between general practitioners (GPs) and hospital consultants in the United Kingdom? How does government health policy impact upon GPs and hospital consultants? What influence does the medical profession have upon policy makers in the United Kingdom? The medical profession occupies a dominant position within the British health care system and as such is able to influence the development and implementation of health policy. The main division within the medical profession lies between general practitioners and hospital consultants. This book provides a comprehensive analysis of British health policy over the past twenty-five years. Drawing on data from case studies, it provides empirical evidence of the impact of recent health policies upon the National Health Service (in general) and the medical profession (in particular). The case studies provide an analysis of the impact of the 1991 NHS reforms, as well as examining the ongoing influence of the post 1999 NHS reforms upon these intraprofessional relations. What emerges is that the relationship between GPs and hospital consultants is transforming from a collegial to a more managerial relationship. This book sheds light on the resulting development of intraprofessional relations between GPs and hospital consultants within the NHS. Restructuring the Medical Profession is key reading for undergraduate and postgraduate students, researchers and professionals in the fields of social policy and health policy. It is also of interest to health service practitioners, health service researchers and health policy makers.

Leadership and Change for the Health Professional will provide health professionals with the latest thinking on leadership theory and research. It highlights the issues that can block successful healthcare leadership initiatives, and explores ways of constructively engaging with the opportunities provided by change. Each chapter draws out practical lessons for effective and efficient leadership of care that is compassionate and safe. Leaders and students at all levels will be able to use this book to expand their leadership repertoire in a text that engages with many themes, including:

- The basics of leadership and the idea of leadership as a "calling"
- Motivating employees
- Implicit leadership theory
- Developing trust
- Building learning organisations
- Gender and equality
- Planning and organising change in healthcare
- Leading change

The links between the theory and practice of healthcare leadership are skilfully explored with examples of research implemented in practice, and the textbook further equips your study with helpful summaries and suggestions for further reading. This is essential reading for all healthcare professionals in clinical practice as well as students studying or engaged in research on health care management and leadership. With a foreword by Thomas Garavan, Edinburgh Napier Business School, UK. "Amongst the vast number of leadership texts published every year this book stands out. It has been edited with considerable care by two highly respected scholars in the field to make it accessible to all those interested in, and practising, leadership, whether healthcare professionals or students. It is well organised and moves seamlessly to address many important questions about the nature of leadership, including important questions of ethics, gender, trust, motivation, innovation, teams, and distributed leadership. The final section focuses on leading change in healthcare, a critical element of leadership practice in today's world. Too many leadership books ignore context.

This book, however, is firmly rooted in the healthcare context, and aspires to help professionals in this sector to reflect deeply on the complexities of leading through uncertain times. Whilst each chapter stands alone, the book's merit is in offering multiple perspectives. Curtis and Cullen have encouraged the book's contributors to address the big debates and themes in healthcare leadership today, whilst keeping in sharp focus the practice of leadership." Sharon Turnbull, Visiting Professor, Lancaster University Management School, UK "In Leadership and Change for the Health Professional, Elizabeth Curtis and John Cullen have crafted an exceptionally timely collection of practically-based research insights. As global healthcare systems face disruptive and often uncomfortable forces for change, this book tackles complex topics that health leaders must understand. While oriented toward generative practice and creative leadership skills, Curtis and Cullen do not shy away from engaging with controversial aspects of leadership development, such as bias, gendered practice, or even clinical failure, making it a valuable resource for educators and practitioners alike. Accessible and lively, Leadership and Change for the Health Professional is a successful blend of current issues with a visionary future." Kathy Lund Dean, Board of Trustees Distinguished Professor of Leadership & Ethics, Gustavus Adolphus College, USA "Curtis and Cullen bring together a comprehensive overview of leadership, from its historical development up to its role within the current healthcare context, presented by a variety of scholars. The particular challenges and demands faced by leaders and those who aspire to lead are discussed within and it addresses the many facets of leadership approaches. Anyone interested in the development of leadership and change will find this particularly stimulating and a valuable text for academic and students alike." Alison H James, School of Healthcare Sciences, Cardiff University, UK "This book covers many aspects of leadership, which are timely in nature and directly relevant to health professionals. The contributors are highly respected and offer different perspectives on this complex issue. We need to encourage practitioners to see themselves as leaders - this evidence-based text will serve to guide them in this quest. De-emphasising the individual leadership qualities and including those of teams makes this book stand out from others. The NHS features prominently but despite this, readers from other countries should be able to easily transfer the content to their own health services. The useful websites at the end of each chapter provide further direction for readers. This is a text that is written with a very positive stance, even though the difficulties of being a leader are not ignored. It ends with a discussion on the vision for leadership - at individual, team and organisational levels. Lots to read, absorb and you can do this a chapter at a time which is great." Professor Bridie Kent, Head of School of Nursing and Midwifery, Plymouth University, UK "This book addresses an important topic, where there is huge scope to add value. This is partly due to the scale of the NHS. The language makes the text accessible to professionals as well as academics. It is also good to see that the issue of learning organisations is addressed, as well as impact of leadership on patients." Professor John G Burgoyne, Lancaster University Management School, UK "Leadership and Change for the Health Professional is a timely and authoritative academic and professional exposition of the challenges for clinicians and healthcare managers in carrying out their management roles in our modern medical and healthcare systems. Its focus on change is both apt and relevant in the context of the dynamic development of our healthcare structures." Niamh Brennan, Michael MacCormac Professor of Management, University College Dublin Develop a strong conceptual understanding of statistics and its importance in business today with MODERN BUSINESS STATISTICS WITH MICROSOFT EXCEL, 7E. This best-selling, comprehensive edition balances real-world applications with an integrated focus on the latest version of Microsoft Excel. A clear presentation develops each statistical technique in an application setting. You master statistical methodology as each easy-to-follow explanation of a statistical procedure is followed by a discussion of how to use the latest Excel to perform the procedure. Step-by-step instructions and screen images reinforce understanding. For versatility, you also learn to use Excel Online and R. More than 160 new business examples, proven methods, and application exercises show how statistics provide insights into business decisions and problems. A unique problem-scenario approach emphasizes how to apply statistical methods to practical business situations, while new case problems let you check your understanding. Important



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White, author of Stuart Little and The Trumpet of the Swan, is a classic of children's literature that is "just about perfect." Illustrations in this ebook appear in vibrant full color on a full-color device and in rich black-and-white on all other devices. Some Pig. Humble. Radiant. These are the words in Charlotte's Web, high up in Zuckerman's barn. Charlotte's spiderweb tells of her feelings for a little pig named Wilbur, who simply wants a friend. They also express the love of a girl named Fern, who saved Wilbur's life when he was born the runt of his litter. E. B. White's Newbery Honor Book is a tender novel of friendship, love, life, and death that will continue to be enjoyed by generations to come. It contains illustrations by Garth Williams, the acclaimed illustrator of E. B. White's Stuart Little and Laura Ingalls Wilder's Little House series, among many other books. Whether enjoyed in the classroom or for homeschooling or independent reading, Charlotte's Web is a proven favorite. Blick's Condition is a dark humour novel set in the world of medicine. Norris Blick is a modern-day misfit, whose life is thwarted by his domineering father, Dr. Thaddeus Blick. With intriguing plots and overtones of Tom Sharpe farce, the book is divided into three parts. Norris Blick Comes of Age, Blick on the Rocks and Dr. Blick, heal thy self. Blick's Condition for the most part is a roller coaster ride on a journey from pre-pubescent childhood through to early adulthood. Exploding onto the scene having chopped up a dead body, taken up smoking, smeared blood over himself and losing his virginity. This twister of a story deals with some of the complex arguments within the discussion of Nature versus Nurture. It will take you through the conflicting work of NHS politics and finance, the underworld as well as an agonising review of relationships. You will not be disappointed that you gave this exciting new author a look, only that you don't have an immediate sequel to read once you put this one down but it is on it's way! Blick's Condition is thrilling, dark and humorous, it coins 'page-turner' as a genre and whatever your mood, the storytelling will keep you fully engrossed. Presents a collection of thirty sewing projects that can be completed using simple techniques, sharing step-by-step instructions for such articles as a pleated clutch, a French-inspired day dress, and a portable kid-friendly checkers set. Merriam Press World War 2 In Review Series eBook Edition 2022 This issue covers the American 2 1/2-ton 6x6 medium truck series of World War II, the "deuce and a half," with coverage of the GMC CCKW 2 1/2-ton 6x6 truck and the Studebaker US6 2 1/2-ton 6x6 truck series. Five different designs were standardized by the U.S., two were also standardized by Canada. One was built primarily for Lend-Lease export during World War II. 322 B&W and color photographs and illustrations Popular Science gives our readers the information and tools to improve their technology and their world. The core belief that Popular Science and our readers share: The future is going to be better, and science and technology are the driving forces that will help make it better. Build and modify your 1973-1987 GMC or Chevrolet truck in your garage with step-by-step processes to boost power, add curb appeal, and improve stopping ability, handling, safety, and more. GM's square-body trucks are a solid, simple, and easy-to-find rig--and that makes them perfect for modification. They're American classics, and they've become the hot rods of a new generation. Veteran magazine editor Jim Pickering brings these trucks into focus, taking you through the aspects that make them so popular and modifications you can perform to put a modern spin on their classic looks. He takes an in-depth look at all the major systems in your C10 and covers what can be done to them to turn your classic hauler into the modern hot rod that you want: a truck that's fast, safe, full of curb appeal, and reliable enough to drive whenever and wherever you want. Built in massive numbers during an 18-year production run,

these trucks aren't hard to source, but finding a good starting point and mapping out your plan are important. This book covers a lot of territory: how to find a good starter truck, LS power builds and installs, slammed air suspension and coilover systems, automatic and manual transmission choices (including a 6-speed manual conversion), cooling system upgrades, safely adding a modern alternator to factory GM wiring, modifying a mechanical clutch pedal to use a hydraulic master and slave cylinder, making new fuel lines and brake lines to support fuel injection and big brakes, installing a 4-link rear suspension system, fabricating an under-bed mount to hide air suspension components, building exhaust, adding LED lighting, interior restoration, and more. If you're building a square-body truck that you'd actually like to drive regularly, you've come to the right place. There hasn't ever been a more comprehensive, authoritative look at building a complete truck for street use that includes all the steps required to make it work. Develop a strong conceptual understanding of statistics and its importance in business today with **ESSENTIALS OF MODERN BUSINESS STATISTICS WITH MICROSOFT EXCEL, 8E**. This best-selling essentials edition balances real-world applications with an integrated focus on the latest version of Microsoft Excel. A clear presentation develops each statistical technique in an application setting. You learn to master statistical methodology with an easy-to-follow presentation of a statistical procedure followed by a discussion of how to use Excel 2019 to perform the procedure. Step-by-step instructions and screen captures reinforce understanding. You also learn to use Excel Online and R. More than 140 new business examples and hundreds of application exercises show how statistics provide insights into today's business decisions and problems. A unique problem-scenario approach and new case problems further demonstrate how to apply statistical methods to practical business situations. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version. Become a master of data analysis, modeling, and spreadsheet use with **BUSINESS ANALYTICS: DATA ANALYSIS AND DECISION MAKING, 5E!** This quantitative methods text provides users with the tools to succeed with a teach-by-example approach, student-friendly writing style, and complete Excel 2013 integration. It is also compatible with Excel 2010 and 2007. Problem sets and cases provide realistic examples to show the relevance of the material. The Companion Website includes: the Palisade DecisionTools Suite (@RISK, StatTools, PrecisionTree, TopRank, RISKOptimizer, NeuralTools, and Evolver); SolverTable, which allows you to do sensitivity analysis; data and solutions files, PowerPoint slides, and tutorial videos. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version. Are you prepared for revalidation? All nurses and midwives in the UK are required to complete the revalidation process every 3 years in order to renew their registration. This book explores key areas of revalidation such as adult learning and CPD, personal reflection and growth, and improving practice by obtaining and learning from practice-related feedback. This handy guide contains a wealth of tips and advice for all nurses and midwives to help to make the process more understandable and manageable. Key features:

- Practical suggestions and examples for engaging in relevant continuing professional development (CPD)
- Introduces methods to help complete the reflective accounts
- Provides support to prepare for the reflective discussion and confirmation process
- Features 'Time Out' boxes and activities throughout that can be used for reflection on practice and support personal development
- Practical ideas for portfolio development

Essential reading for all NMC registrants, regardless of practice setting, as well as student nurses and midwives who will need to undergo revalidation throughout their careers. Employers will also find this book helpful when supporting staff with revalidation. "I found this book very easy to read. It shows clearly how to incorporate revalidation into our practice and make it as stress-free as possible!" Myrna Melville, Registered Nurse, UK "The book is structured in an accessible way and is designed to really assist registrants through the revalidation process. I particularly like the frequent activities built in as the reader progresses through the chapters." Professor Ian Murray, Head of School of Nursing and Midwifery, Robert Gordon University, UK "This book is a first of its kind and as the title suggest it's a journey where the authors walks with the readers step by step to a successful revalidation destination. The authors are evidently well vast with this subject matter and

had produced a book that is beautifully laid out, easy to read without being patronizing." Esther Kuria 4LTR Press solutions give students the option to choose the format that best suits their learning preferences. This option is perfect for those students who focus on the textbook as their main course resource. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version. LAW FOR BUSINESS, 19E from Cengage Advantage Books provides a practical approach to law that emphasizes the current, relevant topics current and future professionals need to succeed in business today. Compelling cases throughout this edition highlight recent business challenges, such as trademark infringement, capacity to contract, agency, and employment-at-will. In addition, timely coverage of business ethics and the law provides new insights into recent corporate scandals and indictments. Popular legal authors Ashcroft, Ashcroft, and Patterson combine short chapters and a full-color design with real-world examples, meaningful applications and Learning Objectives to make business law approachable and applicable for reader's future success. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version. This collection of paranormal romances centers around the Disdaine Triplets--Glory, a witch who uses a magic pen to find love; Summer, a vegan vampire who has trouble adapting to her new life until she meets a sexy fellow v& and Shay, an emissary for Satan who has a penchant for disaster. Original. Scott-Brown's Otorhinolaryngology is used the world over as the definitive reference for trainee ENT surgeons, audiologists and trainee head and neck surgeons, as well as specialists who need detailed, reliable and authoritative information on all aspects of ear, nose and throat disease and treatment. Key points: accompanied by a fully searchable electronic edition, making it more accessible, containing the same content as the print edition, with operative videos and references linked to Medline highly illustrated in colour throughout to aid understanding updated by an international team of editors and contributors evidence-based guidelines will help you in your clinical practice features include key points, best clinical practice guidelines, details of the search strategies used to prepare the material and suggestions for future research new Endocrine section. Scott-Brown will provide trainee surgeons (ENT and Head and Neck), audiologists and ENT physicians with quick access to relevant information about clinical conditions, and provide them with a starting point for further research. The accompanying electronic edition, enhanced with operative videos, will enable both easy reference and accessibility on the move. Weekend Woodworking' is packed with a fantastic range of over 30 projects, all achievable within a weekend. Available as a single volume and as part of the three volume set, Volume One of Scott-Brown's Otorhinolaryngology, Head and Neck Surgery 8e covers Basic Sciences, Endocrine Surgery, and Rhinology. With over 100 chapters and complemented by clear illustrations, the content focuses on evidence-based practice. Clinical coverage is further enhanced by a clear well designed colour page format to ensure easy learning and the esy assimilation of the most up to date material. Definitive coverage in a single volume, with e-version access included. This 2nd edition is the ideal resource for paramedics and student paramedics looking for a quick reference guide to help develop or refresh their assessment skills with up to date knowledge. This handy pocket sized book can be used by students for exam revision, by paramedics and emergency care staff en route to a call, or clinicians who are working in other clinical environments, such as urgent care centres to revisit key points and further refine their skills. Divided into body systems, the book takes the reader through the considerations and actions required for each type of emergency presentation. The book also:

- Takes an approach that mirrors current UK and international practice
- Features a cardiovascular chapter which includes sepsis, red flag sepsis and The UK Sepsis Trust Pre-hospital Sepsis Screening and Action Tool
- Uses red flags to highlight where immediate action may be needed and identifies appropriate actions to be taken
- Has been updated where applicable against the current Ambulance Clinical Guidelines, and the National Institute for Health and Care Excellence Guidelines
- Considers the social, ethical and legal factors that might impact on care
- Includes specific chapters in the specialist fields of paediatric assessment and neonatal assessment and care
- Has been updated for this 2nd edition with new chapters on the assessment of minor injuries and minor ailments
- Features extra web links for



further reading at the end of chapters and a new book glossary • Uses mnemonics, cases and diagrams to demonstrate and reinforce key points, with many new diagrams for this edition Written by experienced paramedics, specialist health care professionals and doctors, this book will enhance knowledge and encourage accurate, timely and thorough assessment of patients across the lifespan. "...This book clearly sets out and balances the critical, unscheduled and urgent care assessment priorities for paramedic students and those who are looking to refresh their skills. The content, depth of discussion and signposting within the book clearly highlight and discuss critical points for the reader which are supported with appropriate supporting evidence ...We recommend this book to all of our paramedic students, and it should be an 'essential' purchase for all discerning paramedic students whether they are embarking on their studies or refreshing and updating their skills..."

Mark Nevins, Programme Leader, Paramedic Practice Programme, Teesside University, UK "This second edition draws on additional guidelines and best practice to elegantly illustrate the fundamental knowledge and skills required to undertake a comprehensive, evidence based approach to patient assessment. The book builds on the plethora of knowledge and understanding of patient assessment, from common presentations through to complex specialisms which require a focused and often prompt response from the out-of-hospital care provider. This book is ideally suited to the undergraduate paramedic student, along with experienced paramedics wishing to review their assessment techniques." John Donaghy, Principal Lecturer and Professional Lead, Paramedic Science, University of Hertfordshire, UK

Complexity in childbirth is growing significantly due to several factors that include increasing maternal age, rising levels of obesity and related diabetes. Women labelled as moderate or high risk are often excluded from useful strategies that low risk women enjoy, such as using water immersion for labour, aromatherapy or mobilisation. They then can immediately follow a pathway of increased surveillance and interventions that may or may not be clinically indicated. This text offers expert guidance and specialist knowledge on the evidence for normalizing and humanizing complicated or challenging pregnancies, labours and birth. It covers a range of practice issues from multiple births to breech presentations, gestational diabetes to VBAC. Comprehensively written for midwifery students and those already in practice, it's also useful for obstetricians and medical students who wish to provide more holistic maternity care and promote optimum childbirth. With case studies and helpful summaries of points for practice, this is the go-to text for those looking for up-to-date guidance on maximizing normal physiology and also normalizing or humanizing challenging or complex childbirth in midwifery practice. An essential read for today's midwife. Includes a Foreword by Professor Soo Downe, University of Central Lancashire, UK.

"Normalizing Challenging or Complex Childbirth, edited by Karen Jackson and Helen Wightman, provides an insightful and informative perspective on an array of midwifery issues pertinent to today's society, including: obesity, VBAC and diabetes. Karen Jackson's first chapter 'The concept of normality in the context of challenging or complex childbirth' sets the standard for additional eminent contributing authors; and they follow with an engaging exploration and explanation of the issues which is seamless in terms of application to practice and is supported by real life case studies and key practice points. This is a must read resource for midwives, students and educators." Janet Israel, Midwifery Lecturer, Cardiff University, UK

"Normalizing Challenging or Complex Childbirth provides midwives and students with a refreshingly practical and sensitive approach to caring for women when pregnancy and birth bring additional physiological challenges. New and emerging evidence on important clinical scenarios is presented with great compassion in the context of contemporary midwifery care. This book will be an important resource to midwives wishing to provide individualised sensitive care to women facing the challenge of an unexpected, or complex, pregnancy path." Julia Sanders, PhD Consultant Midwife and Reader in Midwifery, Cardiff University, UK

Employment News (01-15 September 2020) e-Book edition by Jagranjosh team is a latest and the best way to search for government jobs online across the country. This e-Book edition covers all the job notifications issued by various government organizations that includes central or State in the given time frame. The book is composed in such a way that it becomes the easiest way for any job seeker to exactly get what they want. Easy access to official notification, quick direct link

to apply online and of course the official website for your handy future requirements, are some of the value additions to your government jobs searching hunt. Accumulations of vital information like Eligibility criteria, Application procedure, Important Dates are stated clearly for the feasibility of readers. On the whole, the Jagran Josh Employment News 01-15 September 2020 edition of eBook includes many job notifications. We are sure to help you with this initiative of ours to build up a better future for you. #1 New York Times bestselling author Harlan Coben proves that the past never truly fades away as the American dream becomes a nightmare in this shocking thriller. Megan is a suburban soccer mom who once upon a time walked on the wild side. Ray used to be a talented documentary photographer, but now finds himself in a dead-end job posing as a paparazzo. Broome is a detective who can't let go of a cold case. Three people living lives they never wanted are hiding secrets that even those closest to them would never suspect. And as each confronts the dark side of the American dream--the boredom of a nice suburban life, the excitement of temptation, the desperation and hunger that can lurk behind even the prettiest facades--they will discover the hard truth that the line between one kind of life and another can be as whisper-thin as a heartbeat. "The eighth in the series contrasts the difficult life of Wisconsin's Cornish miners with the heroine's burgeoning romance, highlighting both her researching skills and her unusual feel for the past."—Kirkus Reviews *Digging Up Secrets Uncover a Legacy of Peril* Chloe Ellefson is excited to be learning about Wisconsin's Cornish immigrants and mining history while on temporary assignment at Pendarvis, a historic site in charming Mineral Point. But when her boyfriend, police officer Roelke McKenna, discovers long-buried human remains in the root cellar of an old Cornish cottage, Chloe reluctantly agrees to mine the historical record for answers. She soon finds herself in the middle of a heated and deadly controversy that threatens to close Pendarvis. While struggling to help the historic site, Chloe must unearth dark secrets, past and present, before a killer comes to bury her. Praise: "Richly imagined and compelling, *Mining for Justice* once again highlights Kathleen Ernst's prowess as a storyteller...Ernst is a master of reconstructing the past."—Susanna Calkins, author of the Macavity-winning *Lucy Campion Mysteries* A one-stop guide to the SJT. Written by Foundation Years' doctors who have recently sat and passed the SJT Co-written and quality assured by Professor of Medical Education for Clinical Practice and Dean for Students, Barts and the London School of Medicine and Dentistry. Summarises candidate information about the SJT (GMC guidelines and documents, plus relevant legislation) with full referencing. Describes the two question types (ranking and MCQ). Gives top 10 tips for understanding the subtleties and subtext of the SJT. Provides the scoring matrix for students to calculate their scores easily. Covers each of the five question domains with practice questions. 250 practice questions in total. Memory aid text boxes throughout to aid progressive learning. A legend in the car industry reveals the philosophy that's starting to turn General Motors around. In 2001, General Motors hired Bob Lutz out of retirement with a mandate to save the company by making great cars again. He launched a war against penny pinching, office politics, turf wars, and risk avoidance. After declaring bankruptcy during the recession of 2008, GM is back on track thanks to its embrace of Lutz's philosophy. When Lutz got into the auto business in the early sixties, CEOs knew that if you captured the public's imagination with great cars, the money would follow. The car guys held sway, and GM dominated with bold, creative leadership and iconic brands like Cadillac, Buick, Pontiac, Oldsmobile, GMC, and Chevrolet. But then GM's leadership began to put their faith in analysis, determined to eliminate the "waste" and "personality worship" of the bygone creative leaders. Management got too smart for its own good. With the bean counters firmly in charge, carmakers (and much of American industry) lost their single-minded focus on product excellence. Decline followed. Lutz's commonsense lessons (with a generous helping of fascinating anecdotes) will inspire readers at any company facing the bean counter analysis-paralysis menace. STATISTICS: LEARNING FROM DATA, Second Edition, helps you learn to think like a statistician. It pays particular attention to areas that students often struggle with -- probability, hypothesis testing, and selecting an appropriate method of analysis. Supported by learning objectives, real-data examples and exercises, and technology notes, this book helps you to develop conceptual understanding, mechanical proficiency, and the ability to put knowledge into

practice. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version. #1 NEW YORK TIMES BESTSELLER • The master of the legal thriller probes the savage depths of racial violence in this searing courtroom drama featuring the beloved Jake Brigance. “John Grisham may well be the best American storyteller writing today.”—The Philadelphia Inquirer The life of a ten-year-old black girl is shattered by two drunken and remorseless white men. The mostly white town of Clanton in Ford County, Mississippi, reacts with shock and horror at the inhuman crime—until the girl’s father acquires an assault rifle and takes justice into his own hands. For ten days, as burning crosses and the crack of sniper fire spread through the streets of Clanton, the nation sits spellbound as defense attorney Jake Brigance struggles to save his client’s life—and then his own. Don’t miss any of John Grisham’s gripping books featuring Jake Brigance: A TIME TO KILL • SYCAMORE ROW • A TIME FOR MERCY • SPARRING PARTNERS In this heart-pounding and sharply written thriller from J.A. Jance, the “grand master of the genre” (The Providence Journal), Ali Reynolds’s personal life is thrown into turmoil just as two men show up on the scene—a former employee of her husband’s who has just been released from prison and a serial killer who sets his sights a little too close to home. Mateo Vega, a one-time employee of Ali Reynold’s husband, B. Simpson, has spent the last sixteen years of his life behind bars. According to the courts, he murdered his girlfriend. But Mateo knows that her real killer is still on the loose, and the first thing he’s going to do when he gets a taste of freedom is track him down. After being granted parole, a wary Mateo approaches Stu Ramey of High Noon Enterprises for a reference letter for a job application, but to his surprise, Stu gives him one better: He asks him to come on board and work for B. once again. Just as Mateo starts his new job, though, chaos breaks out at High Noon—a deadbeat tenant who is in arrears has just fled, and tech expert Cami Lee has gone missing. As Ali races to both find a connection between the two disappearances and help Mateo clear his name with the help of PI J.P. Beaumont, tragedy strikes in her personal life, and with lives hanging in the balance, she must thread the needle between good and evil before it’s too late. A one-stop guide to the SJT. Written by Foundation Years' doctors who have recently sat and passed the SJT Co-written and quality assured by Professor of Medical Education for Clinical Practice and Dean for Students, Barts and the London School of Medicine and Dentistry. Summarises candidate information about the SJT (GMC guidelines and documents, plus relevant legislation) with full referencing. Describes the two question types (ranking and MCQ). Gives top 10 tips for understanding the subtleties and subtext of the SJT. Provides the scoring matrix for students to calculate their scores easily. Covers each of the five question domains with practice questions. 250 practice questions in total. Memory aid text boxes throughout to aid progressive learning. "This book belongs on every fiction writer's bookshelf. Anyone who has ever had a story to tell and is dying to get it down on paper will find guidance and inspiration in GMC. The presentation is clear, immediate, and relevant to all writers--from novices to seasoned professionals. Experienced author Debra Dixon has done a magnificent job of demystifying the toughest aspect of fiction writing: that of a giving a story shape, form and urgency." -- Susan Wiggs, New York Times bestselling and RITA® Award winning author of over 40 novels and novellas "One of the best in her craft." -- Toronto Star "Goal, Motivation & Conflict is one of my all time favorites." -- Jane Porter (Flirting With Forty), award winning and bestselling author with 10 million books in print, in twenty languages and 25 countries Goal, motivation, and conflict are the foundation of everything that happens in the story world. Using charts, examples, and movies, the author breaks these key elements down into understandable components and walks the reader through the process of laying this foundation in his or her own work. Learn what causes sagging middles and how to fix them, which goals are important, which aren't and why, how to get your characters to do what they need for your plot in a believable manner, and how to use conflict to create a good story. GMC can be used not only in plotting, but in character development, sharpening scenes, pitching ideas to an editor, and evaluating whether an idea will work. Be confident your ideas will work before you write 200 pages. Plan a road map to keep your story on track. Discover why your scenes aren't working and what to do about it. Create characters that editors and readers will care about.